

Bristol School Board Meeting Minutes  
May 9, 2011  
Bristol Elementary School Library

Attending: Chico Martin, Kris Perlee, Karl Ginalski

Absent: Steve Barsalou, Kellie Laliberte

Also attending: Principal Catrina DiNapoli, Associate Superintendent Nancy Cornell, Interim Business Manager Susan Jefferies, Superintendent Evelyn Howard, Mt. Abe Co-Principal Leon Wheeler

1. V. Chair C. Martin called the meeting to order at 5:30 p.m.
2. Visitors Business: None
3. Board Items:
  - a. Resolving Ten Year History Surplus & Deficit—S. Jefferies reviewed 24 VSA 1523 (b) about fund deficits. Special education reimbursements, reconciled expenses between districts have contributed to delays in closing the fiscal year. \$40,000 needs to be reconciled. Education Jobs Fund will adequately cover the amount. **K. Ginalski moved to eliminate the deficit by applying the funds from the EJF in the current year; seconded by K.Perlee. Voted and approved.**
  - b. ENDS Monitoring Report – Principal C. DiNapoli noted the Framework for Teaching as a source for qualities of learning environments in supporting student engagement. Middle/High School data is not available. L. Wheeler spoke about the self-directed learning rubric being used in the Pathways program and paving the way as part of the transformation efforts for skills focus, multiple pathways, and relevant and student centered learning. Engagement requires opportunity for mastery, autonomy, purpose, and relationships. Questions about how to get buy-in from students and families were raised. Administration noted the importance of clarifying what is required in this new way of student engagement. A concern about students who don't have electronic access at home was noted.
  - c. Financial Monitoring Report – E. Howard reviewed the Financial Monitoring Report.
  - d. Arts Festival – Board members were urged to attend the Arts Festival to see first hand (direct inspection) the accomplishment of students.
  - e. Discussion of Act 153: Tabled until June.
  - f. Other – Drafted school wide Action Plan distributed to the Board as an FYI.

4. Consent Agenda: **K. Ginalski moved to approve the Consent Agenda a and b; seconded by K. Perlee. Voted and approved.**

**a. Pay Orders:**

Run #	Amount		PR #	Amount
21	\$113,407.58		21	\$118,584.10
22	\$88,377.50		22	\$111,417.02
<b>Total</b>	<b>\$201,785.08</b>		<b>Total</b>	<b>\$230,001.12</b>

**b. Minutes: 4/4/11**

- c. Approve the Posting of Support Staff Policy with 2.5% salary increases across all groups. K. Ginalski moved to approve the Support Staff Policy with 2.5% salary increases across all groups; seconded by K. Perlee. Voted and approved.**

- d. Approve Support Staff Reductions in Force**  
 a. Reduction of 4.0 Educational Assistants  
 b. Reduction of .55 FTE Head Custodian

C. DiNapoli described rationale for reducing the head custodian through re-allocation of some functions (administrative and bookkeeping) to the main office. **K. Perlee moved to approve support staff reductions as recommended; seconded by K. Ginalski. Voted and approved.**

- 5. K. Ginalski moved to go into Executive Session under T.1 V.S.A. Ch.5 313 (a)(1) Negotiations at 7:01 p.m.; seconded by K. Perlee. Voted and approved. K. Ginalski moved to come out of Executive Session at 7:15 p.m.; seconded by K. Perlee. Voted and approved.**

- 6. K. Perlee moved to adjourn at 7:15 p.m.; seconded by K. Ginalski. Voted and approved.**

Minutes submitted by  
 Evelyn Howard