

Lincoln School Board Meeting Minutes

January 5, 2011

8:00 – Following Board Negotiation Committee Meeting

Mt. Abraham Union Middle/High School – Room 1117

Members Present: Tim Brokaw, Donnie Sargent, David Venman, Henry Wilmer

Members Absent: Marian Bouchard

Others Present: Business Manager Greg Burdick, Alice Leeds, Donna Wood, Alan Kamman, Beth Nelson, Deb Eddington, Mikaela Frank, Devon MacLeod, Anna Howell, Patty Schoenhuber, Michael Fisher, Christie Sumner, Mary Gemignani, Joe Gemignani, Cynthia Brisson

1. Chair, D. Venman called the meeting to order at 8:35 p.m.
2. Visitors' Business: After introductions, visitors spoke out about the imposition of a contract, having Lincoln negotiate separately, the fact that a settlement seems close and movement is possible. Other comments concerned poor communication, the harm that would be caused by imposition, budget challenges being shared by all staff, returning to the table with a timeline and without attorneys. The board was urged to model compromise for our children.
3. **D. Sargent moved to go into Executive Session under T.1 V.S.A. Ch.5 §313 (a)(1) Negotiations at 9:15 p.m.; seconded by H. Wilmer. H. Wilmer moved to come out of Executive Session at 9:30 p.m.; seconded by T. Brokaw.**
4. Action on Negotiation Committee's Recommendation: **D. Sargent moved that the Board adopt the final proposal presented by the Boards' Negotiations Council to the Addison Northeast Education Association on December 16, 2010, and all prior tentative agreements reached during the bargaining process, as the final terms and conditions of employment for the 2010-2011 contract year;; H. Wilmer seconded. Voted and unanimously approved.** D. Venman concluded that this was a very difficult decision, and he would like to explore discussion with teachers for the next contract. H. Wilmer also expressed dissatisfaction with the process, but also feels that the board has made a fair offer.
5. Other: A question was raised about a potential shortfall of \$400,000.
6. **D. Sargent moved to adjourn at 9:38 pm; seconded by T. Brokaw. Voted and approved.**

Minutes submitted by Greg Burdick